



भारतीय वायु सेना / Indian Air Force



INVITES MALE CANDIDATES TO APPEAR IN RECRUITMENT RALLY FROM 24 FEBRUARY 2020 TO 28 FEBRUARY 2020 TO JOIN AS AIRMEN IN GROUP 'X' (EDUCATION INSTRUCTOR) AND GROUP 'Y' [MEDICAL ASSISTANT (WITH DIPLOMA IN PHARMACY)] TRADE AT MANEKSHAW PARADE GROUND, 1 CUBBON ROAD, BENGALURU, KARNATAKA FOR INTAKE: 01/2021

CAUTION
SELECTION IN THE INDIAN AIR FORCE IS 'FREE & FAIR' AND ON MERIT ONLY. AT NO STAGE ANY MONEY IS REQUIRED TO BE PAID TO ANYONE FOR SELECTION OR RECRUITMENT IN THE INDIAN AIR FORCE. CANDIDATES SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITING/SELECTING AGENTS.

- Indian Air Force offers opportunities for **MALE INDIAN/NEPALESE CITIZENS** from State of Karnataka to join as airmen. The Recruitment Test for Group 'X' (Education Instructor) Trade and Group 'Y' (Medical Assistant) will be held at Manekshaw Parade Ground, 1 Cubbon Road, Bengaluru, Karnataka as per the selection programme given below.
- The recruitment test shall be conducted from **6 AM** onwards as per the details given below. Candidates (from the state of Karnataka) fulfilling the domicile requirements and eligibility conditions may report upto **10 AM** on **24 February 2020 & 26 February 2020** at **Manekshaw Parade Ground, 1 Cubbon Road, Bengaluru, Karnataka** (rally venue) shall only be permitted to appear in the recruitment test.
Note: The Recruitment Test is not for selection as Commissioned Officers/ Pilots/Navigators.

DATE	Group/Trade	ACTIVITIES	DISTRICTS TO BE COVERED
24 February 2020	Group 'Y'/Med Assistant	Physical Fitness Test & Written Test	All the districts of State of Karnataka.
25 February 2020		Adaptability Test - 1 & Adaptability Test - 2	
26 February 2020	Group 'X'/Education Instructor	Physical Fitness Test, Written Test (Objective) & Written Test (Subjective)	All the districts of State of Karnataka.
27 February 2020		Adaptability Test - 1, Instructional Ability Test & Adaptability Test - 2	
28 February 2020		Reserve day	

ELIGIBILITY CONDITIONS

- Date of Birth Block.**
 - Group 'X' (Education Instructor trade)**
 - For Graduates.** Should be born between **17 January 1996** and **30 December 2000** (both days inclusive).
 - For Post-Graduates.** Should be born between **17 January 1993** and **30 December 2000** (both days inclusive).
 - In case, a candidate clears the selection procedure then the **upper age limit** as on date of enrolment is **25 years and 28 years**, for graduate and post graduate candidates respectively.
 - Married candidates are eligible if their age on the date of enrolment is above **22 years**.
 - Date of Birth Block (for Group 'Y'/Medical Assistant trade only).** Should be born between **17 January 2000** and **30 December 2003** (both days inclusive).

Educational Qualification.

- Group 'X' (Education Instructor trade)**
 - BA with English as one of the subjects or B.Sc with Physics/ Psychology/ Chemistry/ Mathematics/ IT/ Computer Science/ Statistics as one of the subjects or BCA with minimum 50% marks. In addition, B.Ed degree with minimum 50% marks from a government recognized institute, is mandatory.

OR

 - MA in English/ Psychology or M.Sc in Mathematics/ Physics/ Statistics/ Computer Science/ IT or MCA with 50% marks. In addition, B.Ed degree with minimum 50% marks from a government recognized institute, is mandatory.
 - Graduation, Post-Graduation and B.Ed programmes should be recognized by UGC/ NCTE/ Competent accreditation authority.
- Group 'Y' (Medical Assistant trade).** Candidate should have passed **Intermediate 10+2/Class XII or Equivalent Examination** with **Physics, Chemistry, Biology and English** approved by Central / State Education Boards listed as **COBSE** member with minimum 50% marks in aggregate as well as in English in Class XII or equivalent examination. In addition, the candidate must possess the **Diploma in Pharmacy** from a recognized civil institute and be registered with **Pharmacy Council of India** or any other Government recognized body.

- Domicile Requirement.** To be eligible to appear in the rally at Manekshaw Parade Ground, 1 Cubbon Road, Bengaluru, Karnataka the candidates shall be required to satisfy the following conditions:
 - The college / institute from where candidates have passed the qualifying examination should be within the geographical / administrative limits of **districts of State of Karnataka**. If the name of **District** is not mentioned with the name of Institution in the certificate / marks sheet of qualifying examination, the candidates shall produce '**Domicile Certificate**' issued by any **Gazetted Officer in Revenue Department** or any other official authorized by the **State Government of Karnataka**.
 - Permanent Domicile of the **districts of State of Karnataka** who has passed the qualifying examination from anywhere in India shall produce the **Domicile Certificate** prior to commencement of examination from appropriate authority as given in sub-paragraph 5(a) above.
 - Sons of serving Air Force personnel (Officer/Airmen/NCs(E) and Unit cadre Civilians paid from Defence Estimates) whose father/mother is presently serving in any Air Force Unit/any other Organisation located in the districts of **State of Karnataka** irrespective of their domicile status, shall be permitted to appear in the rally subject to production of latest SOAFP (Son of Air Force Personnel) Certificate (format available at CASB site on AFNET).
 - Sons of Air Force personnel (Officers/Airmen/NCs(E) and Unit Cadre Civilians paid from Defence Estimates) whose father/mother is Retired/ Discharged/ Deceased and they are residing in the districts of **State of Karnataka** shall be permitted to appear in the rally subject to production of proof of minimum stay of one year along with original and photocopy of Service Book/Discharge Book/Casualty Service Certificate/Service Particular Certificate (issued from DPO-3/DAV, as applicable) in case of Officers/Airmen/NCs(E) and a Certificate duly signed by OIC Civil Admin and countersigned by CO/ C Adm O of the last served unit, in case of Civilians.

- Medical Standards.**
 - General Medical Standards shall be as follows:-**
 - Chest:** Minimum range of expansion: 5 cm (ii) **Weight:** Proportionate to height and age. (iii) **Corneal Surgery (PRK/LASIK)** shall not be acceptable. (iv) **Hearing:** Candidate should have normal hearing i.e. able to hear forced whisper from a distance of 6 meters with each ear separately. (v) **Dental:** Should have healthy gums, good set of teeth and minimum 14 dental points. (vi) **General Health:** Candidate should be of normal anatomy without loss of any appendages. He should be free from any active or latent, acute or chronic, medical or surgical disability or infection and skin ailments. Candidate must be physically and mentally **FIT** to perform duty in any part of the world, in any climate and terrain.
 - Height, Leg Length, Visual Standards and Colour Vision are as follows:**

Height	Leg length	Visual Acuity	Maximum limits of Ref Error	Colour Vision
152.5 cm	Not applicable	6/36 each eye correctable to 6/9 each eye	Not exceeding $\pm 3.50D$ including astigmatism	CP-III

- Consumption of Narcotic Drugs and Psychotropic Substance (NDPS).** Consumption of Narcotic Drugs and Psychotropic substances banned under the NDPS Act 1985 and shall be a **reject criteria for selection** into the IAF. Airmen found either in possession or storing or distributing or consuming such drugs and substances at any stage after enrolment shall be liable for disciplinary action including dismissal from the IAF.
- Body Tattoo.** Permanent body tattoos shall not be permitted. However, tattoos only on inner face of the fore arms (inside of elbow to the wrist), back (dorsal) part of the hand/reverse side of palm and for Tribals tattoos which are as per custom and traditions of their tribes may be considered. However, right to decide on acceptability/unacceptability of the individual shall rest with the selection centre. **Candidates with permanent body tattoos shall submit two photographs (close up and distant view) with details of size and type of the tattoo.**
- Only Sikh candidates,** whose religion prohibits the cutting of the hair or shaving of face, shall be permitted to grow hair and retain beard and moustache. Accordingly, those Sikh candidates willing to retain the same as per laid down specifications are to get their photographs with beard and moustache. Such candidates shall not be permitted to grow/shave beard/moustache at later stages after enrolment.
- Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation shall also be eligible subject to their discharge with **NO ADVERSE ENTRIES**. Such candidate has to declare at the rally venue that he is an Ex-employee of the organisation discharged from and produce original Discharge Certificate. In case of serving individuals, they must be in possession of NOC from their employer at the time of rally. If any candidate does not disclose the fact of being employed or that of being an Ex-employee, his candidature shall be cancelled at any stage during the selection process and if selected shall be liable for discharge/dismissal for hiding the fact of his employment and discharge/dismissal from service. **Candidates discharged from Indian Air Force for any reason are not eligible to appear in the rally.**

- Writing Material and Documents Required.** Candidates are to bring the following:-
 - HB Pencil, Eraser, Sharpener, Glue Stick, Stapler and Black/Blue Ball Point Pen for writing. (b) Seven un-attested recent (taken not before **January 2020**) passport size colour photographs (front portrait in light background without head gear except for sikhs). **The photograph is to be taken with candidate holding a black slate in front of his chest with his name and date of photograph taken, clearly written on it with white chalk in capital letters.**(c) Original and four self-attested photocopies of matriculation passing certificate (required for Date of Birth verification). (d) Original Degree Certificate and Mark sheets of all semesters of Graduation or Post-Graduation, along with four self-attested photocopies of each (For Education Instructor trade only). (e) Original Degree Certificate and Mark sheets of B.Ed from a Government recognized school/college, along with four self-attested photocopies of the same (For Education Instructor trade only). (f) Original and four self-attested photocopies of 10+2/ Intermediate/XII or equivalent examination passing certificate and marksheet. (g) Original and four self-attested photocopies of Diploma in Pharmacy. (h) Original and four self-attested photocopies of Domicile Certificate (or) Original and four self-attested photocopies of duly filled Son of Air Force Personnel (SOAFP) Certificate (format available on AFNET CASB webpage) for Sons of Serving Air Force Personnel (or) Original and four self-attested photocopies of Service Book/Discharge Book/Casualty Service Certificate/Service Particular Certificate (issued from DPO-3/DAV, as applicable) in case of Officer/Airmen/NCs(E) and a certificate duly signed by OIC Civil Admin and countersigned by CO/C Adm O of the last served unit, in case of civilians for sons of retired/deceased/discharged Air Force personnel and proof of minimum stay of one year as per Para 5 (d) above. (i) **Candidates discharged from Indian Army/Indian Navy/Any other Government Organisation.** Original and four self-attested photocopies of Discharge Certificate (as issued from Indian Army/Indian Navy/Government Organisation). (k) NOC in original and four self-attested photocopies from the employer for candidates presently serving in any government organization (if applicable). (l) Original and four self-attested photocopies of NCC 'A', 'B' or 'C' Certificate (if applicable).

Note. Under no circumstances shall the candidates be permitted to appear in the rally without original educational marks sheets/passing certificates & documents mentioned above in paragraph 11 (c) to (l). However, candidates with photocopies of educational marks sheets/passing certificates may be permitted to appear in the rally only on production of a certificate from College/Institution principal certifying that educational certificates/marks sheets are deposited with College/Institution.

- Consent Form for Physical Fitness Test and Medical tests.** Candidates shall bring the 'Consent Form' (as per the format given below) to the rally venue (Manekshaw Parade Ground, 1 Cubbon Road, Bengaluru, Karnataka) and submit it before the Physical Fitness Test. Candidates below 18 years of age shall get the consent form filled and signed by their parents/guardian. The candidates of 18 years of age and above can sign the consent form themselves.

CONSENT FORM FOR PHYSICAL FITNESS TEST AND MEDICAL TESTS

(Applicable in respect of candidates both above and below 18 years of age)

I,son/father/guardian ofwhose date of birth is do hereby give my consent for myself/son/ward to appear in the physical fitness/medical tests, as prescribed for selection in the Indian Air Force, at my/his own risk. I am aware that no compensation in any form shall be claimed, in respect of injuries/casualty if any, sustained by myself/ my son/my ward, during such tests.

Date: _____
 Signature.....
 Name of candidate/parent/guardian.....
 Relationship with the candidate.....

TERMS AND CONDITIONS

- Tenure & Training.** Enrolment shall be for an initial period of 20 years (subject to condition) which may be extended up to the age of 57 years (subject to service conditions). Initially, candidates shall be sent for a Joint Basic Phase Training (JBPT) at designated Basic Training Institute located at various Air Force Stations. On successful completion of JBPT candidates will be sent for trade training of specific duration which shall include security training or any other training as per service requirements. Training is however liable to be terminated at any time if the trainee fails to achieve the required standards in academics, profession, physical fitness and discipline or is found to be medically unfit. **AFTER SUCCESSFUL COMPLETION OF ALL STAGES OF TRAINING, THE AIRMEN SHALL BE DEPLOYED ON JOBS AS PER THEIR ALLOTTED TRADES. ALLOTTED TRADE SHALL NOT BE CHANGED ON CANDIDATE'S REQUEST ON ANY GROUNDS.**
- Pay & Allowances.** During training, a stipend of **Rs. 14,600/-** per month shall be paid. On completion of training the **starting gross emoluments at the minimum of scale of pay** including Military Service Pay (MSP) are as follows.
 - Rs. 40,600/- per month** (including Group X pay) for **Education Instructor trade**.
 - Rs. 26,900/- per month** for **Medical Assistant trade**. In addition, dearness allowance (as applicable) which, in subsequent years, may rise as per the career progression of the individual.
- Other allowances such as Transport Allowance, Composite Personal Maintenance Allowance (CPMA), Leave Ration Allowance (LRA), Children Education Allowance, HRA etc. shall also be admissible to airmen, as per relevant government instructions.
- Higher Education.** Airmen shall be permitted to pursue higher education qualification only after acquiring prescribed skill grade in their trade and prescribed years of service as stated in HRP.
- Perks.** Perks such as ration, clothing, medical facilities, accommodation, CSD facilities, Leave (60 days annual and 30 days casual in a calendar year as a privilege, subject to service exigencies), Recreational facilities, transport for school going children and Leave Travel Concession (LTC) shall also be provided as per the existing rules. **Group Insurance Cover of Rs. 37.5 Lakhs** at a premium of **Rs. 2300/-** per month for all airmen and facility of Group Housing Scheme are also extended.
- Job Specification**
 - Education Instructor Trade.** As an Education Instructor you will run training programmes at instructional schools and improve education level of Air Force personnel and other Air Force duties.
 - Medical Assistant.** Operating as a Medical Assistant, you are made familiar with nursing and first-aid. You will also be involved in management of medical stores, dispensaries and ward supervision and other Air Force duties.

Note: Airmen shall also have to undertake any other tasks as assigned by superior authorities.

SELECTION PROCEDURE

- Verification of Eligibility.** Original Educational Certificates (10th passing Certificate, Original Degree Certificate & Mark Sheets of 10+2/Graduation/ Post Graduation and B.Ed) and other required applicable original documents like NCC 'A', 'B' or 'C' certificate, Son of serving Air Force Personnel (SOAFP) certificate (or) Discharge Book, Service Book, Service Particular Certificate/Casualty Service Certificate (or) Discharge Certificate (if discharged from Army/Navy/Government organisation), Consent form and passport size colour photographs shall be required and scrutinized/verified at the examination venue prior to commencement of Physical Fitness Test to ascertain the eligibility prima-facie. Detailed verification will be carried out later in respect of candidates who pass Physical Fitness Test and subsequently the Written Test. Candidature of those who do not meet the laid down educational criteria shall be rejected during **initial verification of original certificates & mark sheets** prior to conduct of Physical Fitness Test and also during **detailed verification** on clearing the Physical Fitness Test as well as Written Test or if found at subsequent stage.
Note: The original Passing Certificates / Marks Sheets will not be retained by the Selection Centre. The same will be returned to the candidates on completion of detailed verification.

SEQUENCE OF EXAMINATION

- Group 'X' (Education Instructor) trade & Group 'Y' (Medical Assistant) trade.**
 - Physical Fitness Test (PFT) Group 'Y' (Medical Assistant) trade.**
PFT consists of a 1.6 Km run to be completed within 6 minutes 30 Seconds. Candidates shall also have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the Physical Fitness Test.
 - Physical Fitness Test (PFT) Group 'X' (Education Instructor) trade.**
PFT consists of a 1.6 Km run to be completed within 7 minutes 30 Seconds (For candidates up to the age of 27 Years) and 8 minutes (For candidates above 27 years of age). Candidates will have to complete 10 push-ups, 10 sit-ups and 20 squats within the stipulated time to qualify in the Physical Fitness Test.
Note: Candidates are advised to bring their sports shoes and shorts/track pant.
 - Written Test (for Education Instructor trade only).** All candidates who qualify PFT shall undertake Written Test. Written Test is divided into two parts and will be conducted separately as follows:-
 - Written Test (Objective).** This test contains two subjects English and GK & CA (General knowledge & Current Affairs) having 25 questions each. Questions are of multiple choice and duration of examination will be 45 minutes (for both subjects). Negative marking is applicable to this part of examination as per the instructions vide Para 19 (e), below.
 - Written Test (Subjective).** All candidates who pass written (Objective) will only be permitted to appear in this test. This test contains two questions, one essay writing and one precis writing. This part of examination carries 25 marks and the duration of exam is 35 minutes. Negative marking is NOT applicable in this part.
 - Written Test (for Medical Assistant trade only).** All candidates who qualify PFT shall undertake Written Test on the same or subsequent day depending on the local conditions. The Written Test will be objective type and question paper shall be bilingual (English & Hindi) except for English paper. Answers are to be annotated on OMR sheet. Detailed procedure shall be explained before conduct of the examination. Duration of the written test will be **45 minutes** and shall comprise of **English (20 questions)** as per 10+2 CBSE syllabus and **Reasoning & General Awareness (RAGA) (30 questions)**. **CANDIDATES ARE TO QUALIFY IN EACH PAPER SEPARATELY.** Results of the written test shall be declared on the same day.
 - Marking Pattern for Written Test (Objective):-**
 - 01 mark for every correct answer. (ii) Nil (0) marks for un-attempted question. (iii) 0.25 marks shall be deducted for each wrong answer or choosing more than one option as answer.
 - Adaptability Test-1.** All candidates who pass the Written Test will have to undertake Adaptability Test-1 on the same or subsequent day depending on the local conditions. Adaptability Test - 1 is to assess suitability of a candidate for employment in the IAF which involves deployment in varied geographic terrain, weather and operational conditions.
 - Instructional Ability Test (for Education Instructor trade only).** All candidates who qualify Adaptability Test-1 will be subjected to Instructional Ability Test. Candidates will be asked to take a demonstrative teaching class of 10 minutes duration. Shortlisted candidates after AT-1 are required to submit three topics of their choice to the evaluation team. The candidates will be asked to conduct the class on any one of the topics. Candidates are permitted to bring lesson plan, teaching aids and training aids, if they desire Medium of demonstrative class will be English only.
 - Adaptability Test-2 (for Education Instructor trade).** All candidates who pass Adaptability Test-1 will have to undertake Instructional Ability Test and those who pass Instructional Ability Test are to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.
 - Adaptability Test-2 (for Medical Assistant trade).** All candidates who pass Adaptability Test-1 will have to undertake Adaptability Test-2 as per policy in vogue. Adaptability Test-2 is to select candidates who can adapt to the environment of Indian Air Force and are able to adjust to the military way of life.
Note: The question paper is a confidential document of Indian Air Force. All candidates to note and understand that access to the question paper is permitted only during the examination. Question paper in any form whatsoever will not be provided to the candidate after examination.

- Medical Examination.** Candidates who qualify Adaptability Test-2 shall be medically examined in the month of **July 2020** at **SMC, Air Force Station Yelahanka / Air Force Station Bidar**. Medical Examination shall be conducted by Air Force Medical Team as per IAF medical standards and existing policy in vogue. Medical Examination would also include Baseline Investigation of:-
 - Blood Haemogram - Hb, TLC, DLC (b) Urine RE/ME (c) Biochemistry:- (i) Blood Sugar Fasting & PP (ii) Serum Cholesterol (iii) Urea, Uric acid, Creatinine (iv) LFT- Serum Bilirubin, SGOT, SGPT (d) X- Ray chest (PA view) (e) ECG (R) (f) Tests for Narcotic Drug and Psychotropic Substance Abuse (if required)

Candidates declared medically unfit can avail the option for 'Appeal Medical Board' (AMB) against their unfitness by depositing Rs. 40/- in a Government Treasury/RBI/SBI through Military Receivable Order (MRO). The application for AMB along with original copy of MRO, photocopy of Unfitness Certificate are to be submitted to the representative of **7 ASC, AF** within three working days of medical examination. AMB Centre will be **SMC, Air Force Station Jalahali**.

Note: Candidates are advised to get tartar & stains removed from their teeth before appearing for the medical examination. Ears should be free of wax. Candidates should be prepared to travel / stay for the medical test for four to five days under their own arrangement. No T/DA shall be admissible.

- The recruitment Medical Officer and the specialist doctors of Armed Forces are the final authorities on declaring a candidate **Fit** or **Unfit** during initial medical examination, appeal medical board and medical examination prior to enrolment. **The candidate shall be governed by Armed forces standards which may be at variance from civil standards. There is no provision for representation or review after the appeal medical board.**
- Publishing of PSL.** The Provisional Select List (PSL) will be displayed at **7 Airmen Selection Centre, No.1 Cubbon Road, Bengaluru (Karnataka)-560001** on **31 October 2020**. Copies of the display list will also be sent to District Magistrate of Bengaluru, Karnataka (through Airmen Selection Centre) and will also be available at Central Airmen Selection Board web portal www.airmenselection.cdac.in. The inclusion of names of the candidates in the PSL depends upon the performance of the candidates in the rally. **INCLUSION OF NAME IN THE PSL DOES NOT GUARANTEE AUTOMATIC ENROLMENT.** Enrolment is strictly in order of merit from the PSL subject to medical fitness, availability of vacancies, not exceeding the age of **25/28/21 years (for graduates/post-graduates/intermediate)** on date of enrolment and meeting other laid down eligibility criteria as and when called for enrolment. The validity of PSL shall be 06 months from the date of display and shall be applicable only for **Intake No. 01/2021**.

- If any such candidate absents himself or expresses unwillingness to join IAF or his candidature gets cancelled due to any reason in the trade in which he was called for enrolment, then the candidate shall be marked as absent/unwilling/candidature cancelled in all other PSLs published on the same date wherever his name figures.

- If there is any variation between English & Hindi/any other regional language versions of the advertisement, English version shall be taken as authentic.
- ANY CORRIGENDUM/CHANGES/UPDATES shall be available ONLY on our webportal www.airmenselection.cdac.in and NO INTIMATION SHALL BE GIVEN IN ANY NEWS PAPER/ANY OTHER MEDIA. All candidates are required to see the website of this office from time to time.

FOR ANY QUERY CONTACT, PRESIDENT, CENTRAL AIRMEN SELECTION BOARD, BRAR SQUARE, DELHI CANTT, NEW DELHI - 110010, TELEPHONE NO. 011- 25694209 /25699606 AND e-mail :casb@iaf.nic.in / casbaf@cdac.in OR COMMANDING OFFICER, 7 AIRMEN SELECTION CENTRE, NO.1 CUBBON ROAD, BENGALURU (KARNATAKA)-560001. TELE: 080-25592199AND E-MAIL co.7asc-ka@gov.in

FOR CAREER DETAILS, PROMOTION PROSPECTS, POST RETIREMENT BENEFITS, DETAILED SYLLABUS, MODEL QUESTION PAPERS, PROVISIONAL SELECT LIST AND ENROLMENT LIST, LOG ON TO CENTRAL AIRMEN SELECTION BOARD WEBPORTAL: www.airmenselection.cdac.in.

DISCLAIMER: The terms and conditions given in the advertisement are guidelines only and orders issued by the Government as amended from time to time will apply for the selected candidates.

MOBILE PHONES/SMART WATCHES/ELECTRONIC DEVICES WILL NOT BE PERMITTED IN TESTING AREA

IMPERSONATORS WILL BE CAUGHT