

No.A-4/2/2022-Admn.III-B  
Central Bureau of Communication  
Ministry of Information & Broadcasting  
Govt. of India

Soochna Bhawan,  
CGO Complex, Lodhi Road,  
New Delhi.  
Dated: 21/06.2024

OFFICE MEMORANDUM

**Subject:** Counting of financial upgradations in r/o staff artist for the purpose of MACP-reg.

It has been observed that pay scales of following categories of staff artistes were upgraded in 2015-16 consequent upon their cadre review held in 2015-16:

Sl. No.	Name of post	Initial pay scale/grade pay	Upgraded pay scale/grade pay
1	Performer	1400-2300/GP 2800/-	5000-8000/GP 4200/-
2	Technical staff	4000-6000/GP 2400/-	4500-7000/GP 2800/-
3	Jr. Instrumentalist	1400-2300/G.P. 2800/-	5000-8000/GP 4200/-
4	Sr. Instrumentalist	1400-2300/G.P. 2800/-	6500-10500/GP 4800/-

2. As per DoPT "Upgradation of posts on restructuring with higher pay scale amounts to promotion for the purpose of Modified Assured Career Progression." The word 'promotion' means "advancement or preferment in honour, dignity, rank or grade." 'Promotion' thus not only covers advancement to higher position or rank but also implies advancement to higher grade. The expression 'promotion' has been understood in the wider sense and it has been held that "promotion can be either to a higher pay scale or to a higher post."

3. Therefore, it is made clear that while granting 2nd/3<sup>rd</sup> MACP to above categories of staff artists, their upgraded pay scale granted to them as above, should also be counted as first financial upgradation.

This issues with the approval of Competent Authority.



(Sourav Das)  
Dy. Director (Admn.)

Copy to:-

- ✓ 1. All staff artists: through CBC Website.
2. ADG all ROs of CBC.
3. PS to ADG (Admn.), CBC.